



NEW HORIZONS  
VILLAGE

## ANNUAL EQUAL EMPLOYMENT OPPORTUNITY STATEMENT January 1, 2018 – December 31, 2018

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***New Vue, LLC d/b/a New Horizons Village*** is firmly committed to Equal Employment Opportunity (EEO) and compliance with all Federal, State and local laws that prohibit employment discrimination on the basis of age, race, color, religion, gender, national origin, disability, genetic information, marital status, pregnancy, or any other characteristic protected by law. This policy applies to all terms and conditions of employment, including the application process, hiring, placement, promotion, termination, layoff, recall, transfers, leave of absences, compensation, fringe benefits and training.

Employees and applicants will not be subject to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint of discrimination, participate in a proceeding, review, investigation, or hearing or have otherwise sought to obtain their legal rights to any Federal, State, or local laws.

**New Vue, LLC d/b/a New Horizons Village** does not discriminate on the basis of race, color, religion, sex, marital status, disability, age or national origin in services or accommodations offered or provided to our clients and guests.

As the Administrator of ***New Horizons Village*** and an officer of ***New Vue, LLC***, I am committed to the principles of Equal Employment Opportunity.

In order to ensure dissemination and implementation of equal employment opportunity throughout all levels of the organization, I have selected *Jacqueline F. Dohmen* as *Human Resource/Risk Management* to serve as the company's EEO Officer.

One of the EEO Officer's duties will be to establish and maintain an internal audit and reporting system to effectively measure and monitor the company's programs.

I am also taking this opportunity to assure each applicant, employee, client, visitor and party with whom we do business of my personal commitment to equal opportunity under the law.

Please report violations of this policy to human resources at 352-746-3262, x243 or contact the Administrator, Small Business Administration (SBA) Washington, D.C. 20416

Craig R. Greiner  
Administrator

***Posted on all employee bulletin boards***

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In order for the public and employees to know their rights under 13 C.F.R. Parts 112, 113, and 117, Small Business Administration Regulations, and to conform with the directions of the Administrator of SBA, this Statement must be displayed where it is clearly visible to employees, applicants for employment and the public.